

## Firefighter Candidate Information

- ❖ If selected, after reviewing the applications, candidates will be notified of the date, time and location of your scheduled PAT (Physical Ability Test) & Written Evaluation.
- ❖ Candidates must have filled out the application correctly and given good contact information for consideration.
- ❖ Potential Candidates should be physically fit to be successful with this PAT / Evaluation.
- ❖ **Physical Ability Test (PAT) & Written Evaluation Requirements:**

Vital signs will be monitored before and after the Physical Ability Test.

**If your vital signs are not safe you will not be allowed to participate, NO Exceptions.**

Successful candidates will then complete a **Timed, Pass or Fail**, job related course of Fire Fighter tasks (PAT).

**You must provide and wear long pants and footwear with no open heel or toe during the PAT. If you do not have the proper attire, you will not be permitted to take the PAT / Evaluation**

These (PAT) objectives are to be job related tasks as described in the Physical Ability Test Guide Book. Candidates are given a copy of the PAT tasks; Tasks given may or may not be exactly as described on the sheets, but are intended to accomplish the same task results. You will be shown each task to be accomplished before being asked to participate.

**These tasks will be attempted while wearing a weighted vest (50 lbs), helmet, and gloves. These items will be provided for use during the PAT.**

The Evaluation will also consist of a written exam of basic knowledge of Math and English.

- ❖ You will be asked to sign forms including permission to conduct a basic background check through GCIC/NCIC and potential contact with previous employers.
- ❖ Upon being offered a position with the Fire Department, a more formal background investigation may be done per State of Georgia regulations along with a required medical evaluation / drug screening required by the City of Calhoun.
- ❖ If a candidate is hired and is not a State of Georgia certified EMT, upon completion of recruit school, FF Candidate will have 3 years after enrollment into an appointed CFD EMT class to obtain their State of Georgia Advanced EMT certification to maintain employment.
- ❖ If a currently certified firefighter is hired, The Calhoun Fire Department reserves the right to send that candidate through any basic classes or schools that the department determines as needed, or through classes or schools for refreshers as determined by the department.
- ❖ Successful candidates should live within a reasonable distance from Calhoun Fire Department Station #1 to be eligible for employment. This will be determined by staff and is required for Firefighter recall to duty and potential back fill of other shift positions.