



**SPECIAL CALLED  
CITY COUNCIL MEETING  
OCTOBER 7, 2025 – 1:00 PM  
700 WEST LINE STREET  
CALHOUN UTILITIES TRAINING ROOM**

**MINUTES**

PRESENT: James F. Palmer, Mayor  
Ed Moyer, Mayor Pro Tem  
Ray Mitchell Denmon, Councilmember  
Jacqueline Palazzolo, Councilmember – Arrived at 1:06 pm  
Al Edwards, Councilmember

ALSO: Paul Worley, City Administrator; Brooke Land, Human Resources Director; Sharon Nelson, City Clerk;  
and George Govignon, City Attorney.

1. **Council Meeting Called to Order**

**Welcome**

Mayor Palmer called the meeting to order and welcomed those in attendance.

2. **Motion to move to Executive Session, Personnel**

Mayor Pro Tem Moyer made a motion to move to executive session for discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a city officer or employee as provided in O.C.G.A. § 50-14-3(b)(2). Councilmember Denmon gave a second with all voting aye. The motion was approved and council members moved to executive session at 1:04 pm.

3. **Motion to return to General Session**

Councilmember Palazzolo made a motion to return to general session. Mayor Pro Tem Moyer gave a second with all voting aye. Motion approved.

- A. Mayor Palmer addressed those present stating that two offers of resignation had been presented for a consideration by the Council. He further noted that acceptance

of each resignation would be contingent upon the employee's execution of a waiver and release in favor of the City.

i. **Resignation of Deputy Fire Chief Terry Mills**

Councilmember Denmon made a motion to accept the resignation, contingent upon the executed waiver and release in favor of the City by Mr. Mills. Councilmember Edwards gave a second with Councilmember Denmon, Councilmember Edwards, and Mayor Pro Tem Moyer voting aye, and Councilmember Palazzolo voting nay. Motion approved.

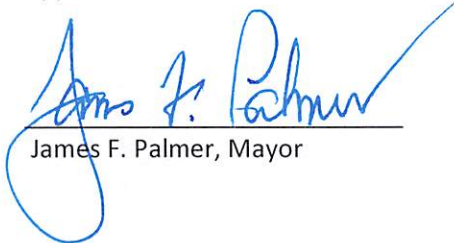
ii. **Resignation of Fire Chief Lenny Nesbitt**

Councilmember Edwards made a motion to accept the resignation, contingent upon the executed waiver and release in favor of the City by Mr. Nesbitt. Councilmember Denmon gave a second with Councilmember Edwards and Councilmember Denmon voting aye, and Mayor Pro Tem Moyer and Councilmember Palazzolo voting nay, resulting in a tied vote. Mayor Palmer voted to accept the resignation, contingent upon the executed waiver and release in favor of the City by Mr. Nesbitt. Motion approved.

4. **Motion to Adjourn**

There being no other business to come before the Council, Councilmember Palazzolo made a motion to adjourn. Councilman Denmon gave a second with all voting aye. The motion was approved and the meeting adjourned at 2:07 pm.

Approved:

  
James F. Palmer, Mayor

Submitted:

  
Sharon Nelson, City Clerk

